

# Non-Discrimination Policy

Spanish Version [Versión en español de la Política de No Discriminación](#)

Nashua Community College does not discriminate in the administration of its admissions and educational programs, activities, or employment practices on the basis of race, color, religion, national or ethnic origin, age, sex, sexual orientation, marital status, disability, gender identity or expression, genetic information, or veteran status. This statement is a reflection of the mission of the Community College System of NH and Nashua Community College and refers to, but is not limited to, the provisions of the following laws: Title VI and VII of the Civil Rights Act of 1964, The Age Discrimination Act of 1967, Title IX of the Education Amendment of 1972, Section 504 of the Rehabilitation Act of 1973, The Americans with Disabilities Act of 1975, Section 402 of the Vietnam Era Veteran's Readjustment Assistance Act of 1974, and the NH Law Against Discrimination (RSA 354-A).

The NCC Equity Committee is designated to coordinate compliance with the Non-Discrimination Policy and handles all concerns of discrimination not covered under Title IX.

The following persons have been designated to handle inquiries regarding the Non-Discrimination Policy:

<b>Kyle Metcalf, Chairperson</b> NCC Equity Committee Nashua Community College 505 Amherst St. Nashua, NH 03063 <a href="mailto:NCCHREC@ccsnh.edu">NCCHREC@ccsnh.edu</a> (603) 897-9988 <a href="#">Equity Grievance Policy</a>	<b>Lizbeth Gonzalez</b> Title IX Coordinator Nashua Community College 505 Amherst St. Nashua, NH 03063 <a href="mailto:lgonzalez@ccsnh.edu">lgonzalez@ccsnh.edu</a> (603) 578-8928 <a href="#">Title IX Grievance Policy</a>
<b>Catherine Barry</b> NCC Human Resources Director Nashua Community College 505 Amherst St. Nashua, NH 03063 <a href="mailto:cbarry@ccsnh.edu">cbarry@ccsnh.edu</a> (603) 578-8945	<b>Jodi Quin</b> Section 504/ADA Coordinator Nashua Community College 505 Amherst St. Nashua, NH 030631 <a href="mailto:jquinn@ccsnh.edu">jquinn@ccsnh.edu</a> (603) 578-8996

Inquiries may also be directed to:

<b>Sara A. Sawyer</b> CCSNH Director of Human Resources Community College System of NH 26 College Drive Concord, NH 03301 <a href="mailto:ssawyer@ccsnh.edu">ssawyer@ccsnh.edu</a> (603) 230-3503	<b>NH Commission for Human Rights</b> 2 Industrial Park Drive Bldg. One Concord, NH 03301 <a href="mailto:humanrights@nh.gov">humanrights@nh.gov</a> (603) 271-2767 TDD 1-800-735-2964
<b>Equal Employment Opportunity Commission</b> <b>Boston Area Office</b> JFK Federal Building 15 New Sudbury Street, Room 475 Boston, MA 02203-0506 <a href="mailto:info@eeoc.gov">info@eeoc.gov</a> 1-800-669-4000 TTY 1-800-669-6820 ASL Video (844) 234-5122 FAX (617) 565-3196	<b>Office for Civil Rights,</b> <b>Boston Office</b> <b>US Department of Education</b> 8th Floor 5 Post Office Square Boston, MA 02109-3921 <a href="mailto:OCR.Boston@ed.gov">OCR.Boston@ed.gov</a> (617) 289-0111 TTY 1-800-877-8339 FAX (617) 289-0150