## Diversity, Equity, and Inclusion Statement

We are all responsible for creating a diverse, equitable, inclusive, and just environment. Thus, we must treat individuals with respect by valuing all types of diversity.

This is fundamental in creating a welcoming and inclusive learning environment. Diversity may include multiple ways of identifying ourselves, including, but not limited to race, color, national origin, language, sex, disability, age, sexual orientation, gender identity, religion, creed, ancestry, belief, veteran status, or genetic information.

These diverse identities, among many others not mentioned, influence the perspectives our students, faculty, and staff bring to the NCC community.

Through use of various approaches that enhance intellectually rich, respectful, safe, and inclusive learning environments, this dynamic process will demonstrate our sustained commitment at NCC.

It is our core belief that diversity, equity, and inclusion promote excellence, collaboration, and innovation while also seeking justice.